**VOTE YES FOR MORE THAN 5% IN RAISES, LONGEVITY STEP, AND MORE!**

Make your vote count! Follow ballot instructions carefully!

1. Your ballot will come in the mail in an envelope from AFSCME Maryland Council 3.

2. Mark an X in the box. Make no other marks on your ballot.

3. Put your ballot in the envelope labeled “SECRET BALLOT” and seal it.

4. Put the “SECRET BALLOT” envelope in the Business Reply Mail envelope. Please see the Ratification Notice for the date your ballot must be received by.

   No stamp needed. Do not deface any part of the envelope. The secrecy of your vote will be protected because the “SECRET BALLOT” envelope will be separated from the Business Reply envelope before the tally.