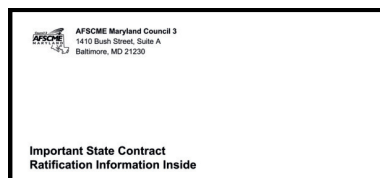


VOTE YES FOR MORE THAN 5% IN RAISES, LONGEVITY STEP, AND MORE!

Make your vote count! Follow ballot instructions carefully!

1

Your ballot will come in the mail in an envelope from AFSCME Maryland Council 3.



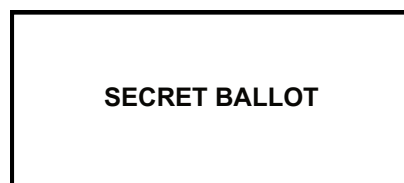
2

Mark an X in the box. Make no other marks on your ballot.

Unit A Ballot Maryland State Employees
Contract Ratification Vote
INSTRUCTIONS FOR VOTING
<small>1. Mark the ballot in the box which expresses your choice. 2. Place ballot inside the envelope which has the words SECRET BALLOT on the front. Seal the envelope. 3. Put the sealed SECRET BALLOT envelope inside the Business Reply envelope addressed to AFSCME Maryland. 4. Do not deface or mark anything on the ballot or envelopes. These will be used to sort ballots and determine eligibility at the ballot count. The secrecy of your vote will be protected because the SECRET BALLOT envelope will be separated from the Business Reply envelope before counting. 5. Mail the Business Reply envelope as soon as possible. No postage is necessary if mailed in the United States. Please see the Ratification Notice for the date your ballot must be received by.</small>
I vote to accept the proposed agreement:
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<small>MARK ONE BOX ONLY.</small>

3

Put your ballot in the envelope labeled “SECRET BALLOT” and seal it.



4

Put the “SECRET BALLOT” envelope in the Business Reply Mail envelope. Please see the Ratification Notice for the date your ballot must be received by.



No stamp needed. Do not deface any part of the envelope. The secrecy of your vote will be protected because the “SECRET BALLOT” envelope will be separated from the Business Reply envelope before the tally.