

**MEMORANDUM OF UNDERSTANDING
BETWEEN
EASTERN WASHINGTON UNIVERSITY
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES
BARGAINING UNITS 3 & 4 UNIFORMED PERSONNEL**

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN EASTERN WASHINGTON UNIVERSITY (HEREINAFTER "UNIVERSITY" OR "EWU") AND THE WASHINGTON FEDERATION OF STATE EMPLOYEES (HEREINAFTER "WFSE" OR "UNION") BARGAINING UNITS 3 & 4 UNIFORMED PERSONNEL, JOINTLY REFERED TO AS "PARTIES."

The parties agree as follows:

1. Article 19 Compensation of the current Collective Bargaining Agreement (2021-2023) between EWU and WFSE Bargaining Units 3 & 4 Uniformed Personnel shall be amended to include a new Article, Article 19.14, which shall read as follows:

19.14 For the term of this Agreement (July 1, 2021 – June 30, 2023) only, the University agrees to pass through, at the rate of 100%, any legislature funded salary increases or COLAs to all job classes covered by this CBA. Any increase will be applied no later than the date the legislature indicates the increases take effect.

2. The Union agrees to waive interest arbitration on the CBA, and limit the scope of these negotiations to only the language discussed above. The Union's waiver of interest arbitration in this case shall be non-precedent setting in nature.

This Agreement is based on current need and is not precedent setting in nature. No other provisions of the current Collective Bargaining Agreement shall be altered by this Agreement. This Agreement shall take effect as of the date it is fully executed by the parties, and shall be attached to the current Collective Bargaining Agreement.

EASTERN WASHINGTON UNIVERSITY

BY: _____

Spenser Ross
Spenser Ross, Labor Relations Manager

WASHINGTON FEDERATION OF STATE
EMPLOYEES

BY: _____

Ton Johnson
Ton Johnson, Law Enforcement Labor Advocate

DATE: _____

12-21-2021

DATE: _____

12-17-2021