

32 termination, Employer shall reimburse Employee any repaid amount.

33
34 5. If the hiring bonus is to be repaid, the Employer may deduct the amount due from the
35 Employee’s final paycheck and any remaining balance owed thereafter will be treated
36 as an obligation to the Employer.

37
38 6. Nothing in this Memorandum of Understanding (MOU) obligates either party to accept
39 the other party’s proposal during the negotiation of any future contract language related
40 to hiring bonuses nor can the entry of this MOU be used in future bargaining on the
41 issue.

42
43

44 This MOU takes effect upon the date of signature of the parties.

45

46 T. Wray July 1, 2024
47
48 For WFSE Date

Tony Prentice 07/01/24
47
48 For ABHS Date

49 Thomas Wray, Labor Advocate

Tony Prentice, Chief Operating Officer