



<p><b>Staff &amp; Membership Strength</b></p>	<p>100+ WFSE staff, including 3 full-time lobbyists and arbitration attorneys. Represents over 46k state employees and law enforcement professionals under a union contract. Voice for WA public workers for 80 years.</p>	<p>0 full-time staff, representing less than 500 law enforcement professionals in WA under a collective bargaining agreement.</p>
<p><b>DOC Team</b></p>	<p><u>Ton Johnson, WFSE Law Enforcement Labor Advocate &amp; Lobbyist</u></p> <p>Over 30 years of knowledge and experience advocating for Community Corrections workers in WA state. Former DOC Correctional Officer, Sergeant, Community Corrections Officer, Special Initiatives/Government Affairs Administrator CCD, Hearings Violations Administrator, and Senior Operations Administrator. Responsible for the day to day interests of the Corrections Bargaining Unit.</p> <p><u>Dennis Eagle, WFSE LPA Director</u></p> <p>For over 20 years, Dennis has led efforts to support DOC members before the Legislature resulting in many victories, including protecting due-process for DOC over the last couple years and ensuring DOC officers were excluded from the law enforcement civil liability bill this year (HB 1025). Has access to leadership at the highest levels of government and routinely uses that access to advance DOC issues.</p> <p><u>Other Team Members</u></p> <ul style="list-style-type: none"> <li>• Lobbyists: Kati Durkin, Brandon Anderson</li> <li>• Herb Harris, PERC Manager</li> <li>• Teresa Parsons, Class and Compensation Specialist</li> <li>• Jen Thomas, Labor Negotiator</li> <li>• Counsel: Ed Younglove, Chris Coker, Greg Rhodes</li> <li>• Arbitration Attorneys: Sarah Smith, Ron Heley, Jason Holland</li> </ul> <p>Scan the QR code at the top of the page for full team bios.</p>	<p><u>Marco Monteblanco, President</u></p> <p><u>Executive Director, Vacant Since 2020</u></p> <p><u>Michael Transue, Part-Time Lobbyist</u></p> <p>Primarily represents businesses, not workers. Has 15 other clients and no experience in collective bargaining or labor issues. FOP is just 7% of this lobbyist's monthly income. That's how much time he spends on FOP's issues.</p> <p><u>Out of State Legal Firm</u></p> <p>No experience in Corrections and very little WA state collective bargaining experience.</p> <p><u>Use of Force Representation, Jim David</u></p>
<p><b>Contract Negotiation Experience</b></p>	<p>Successfully bargained and funded hundreds of contracts over 80 years with the state of WA. Won huge raises in the last three DOC contracts, including an average 23% raise in the upcoming 23-25 contract. Won mandatory arming, important investigation protections, new vehicles, tasers, ballistic vests, and a reasonable use of force policy.</p>	<p>Are part of a "coalition" table of small unions that bargain with the state together. FOP does not even lead the table, Rhonda Fenrich does.</p>
<p><b>Healthcare</b></p>	<p>WFSE Executive Director Kurt Spiegel sits on the Public Employees Benefits Board (PEBB), which helps us reduce healthcare costs. In 2018, we defeated House Bill 2869, which would have increased DOC members' costs by 33%.</p>	<p>Not on the PEBB Board.</p>
<p><b>Retirement</b></p>	<p>WFSE President Mike Yestramski sits on the Select Committee on Pension Policy, which studies policies affecting state workers' retirement benefits and makes recommendations to the Legislature. DOC WFSE Member Judy Kuschel sits on the Washington State Investment Board and represents the interests of DOC workers in the Public Employees' Retirement System.</p>	<p>Not on the Select Committee on Pension Policy.</p> <p>Not on the Washington State Investment Board.</p>
<p><b>Legal Defense</b></p>	<p>Same plan as WAFOP but a fraction of the price with added benefits: \$5 a month for 24-hr access to legal representation for on-the-job civil and criminal action (PORAC) plus WFSE's First Response Program: free 24-hr access to legal representation for departmental investigation under the collective bargaining agreement when involved in an incident involving a serious injury, death, shooting of another person, or whenever a firearm is discharged during the course of official duties.</p>	<p>FOP Legal Defense Plan: \$25 a month.</p>