

WFSE: The Clear Choice for LCB Employees

	WFSE	WAFOP
MEMBER STRENGTH	47,000	Less than 3,000
MEMBER STAFF SUPPORT	<p>100+ staff, including experienced reps</p> <p>Labor Advocate dedicated to public safety members</p> <p>Fully staffed lobbying department</p> <p>Criminal defense attorney on retainer</p>	<p>Attorney</p> <p>Lobbyist</p>
LEGAL DEFENSE PLAN	\$10 a month	\$25 a month
WHO NEGOTIATES CONTRACT	You do. WFSE members and staff negotiate directly with the state.	FOP has never negotiated a contract with the state. It is part of the Labor Coalition of other small unions (pharmacists, plumbers and others) that will negotiate a contract for you.
FIRST RESPONSE PROGRAM	Free 24-hour access to legal representation for departmental investigations when involved in an incident resulting in serious injury, death or discharge of firearm.	✗
UNION DUES	1.5% of gross pay capped at \$94.60 per month with no additional costs or hidden fees for service. Dues rate can only be changed if elected member-delegates vote to amend our constitution.	<p>You pay dues to:</p> <ul style="list-style-type: none"> • the Grand (national) Lodge • the State Lodge • the Local Lodge • the Labor Coalition that bargains contracts for the FOP
YOUR CONTRACT	<p>Safety Footwear bi-annual allowance of \$225.00</p> <p>Specialty assignment pay regarding firearms instructions and field training officer work (Reference #37B and Reference #53)</p>	<p>✗</p> <p>✗</p>
LAW ENFORCEMENT COALITION	WFSE is a member along with State Troopers, Teamsters 117 and WACOPS	✗
FREE BACHELOR'S DEGREES	Free for you and your family members through AFSCME Free College	✗

[Sign our online petition to stick with WFSE](#)