



What If My Non-AFSCME Co-Workers Go On Strike?

Can I participate in a strike with my non-AFSCME co-workers?

- Unless your AFSCME Council 5 bargaining unit votes to authorize a strike, you **cannot** legally or contractually go on strike. If you did so, it would be an illegal strike. But you can still show your support and solidarity in other important ways.

This is what you can do:

- Refuse voluntary overtime, hold a sign, march, and chant in informational pickets, pre-strike events and/or marches/events during a strike during your lunch break, use a vacation day to walk the strike line, and/or walk the strike line ANYTIME outside of your scheduled, on-the-clock hours at work. Your local union or Council 5 may also vote to send resources to affected unions.

What if I am asked to do the work of my non-AFSCME co workers who are on strike? What should I do?

- Contact your AFSCME Council 5 Field Representative and work with your AFSCME co-workers to push the employer to hold a meet and confer meeting if you feel the job you are being asked to do is outside of our bargaining unit scope or outside of your contract language. In this meet and confer meeting, your local union may be able to assert your right to bargain over the effects of what you are being asked to do or a possible Work Out of Class situation.

Solidarity is the most important value we have in the labor movement, centered upon our core belief that “an injury to one is an injury to all.”