

## What We're Fighting For

Interpreters taking L&I jobs want the **opportunity** to earn a good living, the **security** of a union contract, and the **benefits** of belonging to a powerful, member-run union—benefits like free college for themselves and their family members.

They want to win the protections that Interpreters United (WFSE) union interpreters enjoy on the job:

### Pay by the Hour, Even if the Appointment Only Lasts a Few Minutes

**Interpreters United (WFSE)'s union contract guarantees an hourly minimum pay rate for 1 hour of time, even if the appointment only lasts a few minutes.**

L&I interpreters are only paid by the minute.

### Protection from Claw Backs

**Interpreters United (WFSE)'s union contract guarantees the right of a payment plan if an interpreter is overpaid by the agency.**

L&I interpreters have to pay back all the money at once, which can be financially devastating.

### Reimbursements for Late Cancellations and No-Shows

**Interpreters United (WFSE)'s union contract guarantees 75% of an appointment's total pay even if the patient doesn't show up.**

L&I does not reimburse interpreters if an injured worker no-shows for treatment or cancels their appointment on short notice.

## Help L&I interpreters win a real union.



## What We're Up Against

Unfortunately, a small group of direct billers that call themselves **WA Interpreters** are trying to prevent many L&I interpreters from joining a union. **Why?** So they can keep most L&I appointments for themselves.

They have attacked fellow interpreters with conspiracy theories on YouTube, lied about filing lawsuits, and tried and failed to create a corrupt "dual system" at L&I.

### WA Interpreters' 1st Attempt to Deny Interpreters Fair Pay & Appointments

**FAILED**

WA Interpreters' big promise was that it would maintain their privileged position among L&I interpreters by preventing L&I's online scheduling system, interpretingWorks, from going live. It went live in April.

### WA Interpreters' Attempt to Exclude Interpreters from Election

**THROWN OUT**

In March 2021, WA Interpreters' first attempt to exclude many L&I interpreters from having the right to vote in a union election was thrown out by the Public Employment Relations Commission (PERC).

### WA Interpreters' 2nd Attempt to Deny Interpreters Fair Pay & Appointments

**DENIED**

In June of 2021, WA Interpreters second attempt to deny justice to the majority of interpreters who don't enjoy special access to L&I appointments was thrown out by PERC. Yet they keep trying...

### WA Interpreters' Lawsuit Against interpretingWorks

**NEVER EXISTED**

WA Interpreters lied to interpreters saying they were in the middle of a class-action lawsuit when no such case exists. The law firm they claimed to be representing them turned down the case.

### WA Interpreters' Next Attempt to Deny Interpreters Appointments and a Vote

**September 13-15, 2021**

**Mark your calendars...**This PERC hearing is WA Interpreters' big moment. They say all their promises about getting rid of the online scheduling system will finally come true. We have our doubts...And anyways, what kind of union works to financially harm and exclude the people it says it wants to represent?

**Fighting for the benefit of a few at the expense of the many is not a union.**

# 10 QUESTIONS FOR YOUR UNION

**Any union can answer the questions below. If a group calling itself a union can't answer them, beware!**

- 1. How many dues-paying members do you represent?**
- 2. Have you accomplished anything for interpreters?**
- 3. Have you ever negotiated a contract?**
- 4. Can you share your constitution and by-laws? I want to know how important decisions are made.**
- 5. Who elected your leadership?**
- 6. Do you have a member bill of rights?**
- 7. How many paid staff do you have?**
- 8. Are your membership meetings public and can I attend?**
- 9. Who is funding your organization?**
- 10. How much are your dues?**

**As a transparent union run by thousands of interpreters, Interpreters United (WFSE) can answer all these questions. And we would be glad to!**



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