

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (UNION)
MOU: FOOD SERVICE WORKER AND COOK SERIES EXPANSION**

During negotiations for the 2025-27 successor agreement, the parties reached agreement on the following effective ~~July 1, 2025~~ December 16, 2024.

1. Rename the Cook Lead classification to Cook 2 and revise the class spec as shown in the attachment.
2. Create a new Food Service Worker 3 paid on Table BI, Range 37. Class spec shown in the attachment.
3. Rename the current Food Service Worker 3 to Food Service Worker 4 and revise the class spec as shown in the attachment.
4. Create a Food Service Worker 4 in the WFSE HMC bargaining unit. Class spec shown in the attachment.
5. Inactivate the Food Service Supervisor 1 – Hospital job profiles.
6. Rename the Food Service Supervisor 2 – Hospital job profiles to Food Service Supervisor – Hospital. The Food Service Supervisor – Hospital will be reassigned from Table BI, Range 46 to Table BI, Range 49.
7. Employees will be classified based on current duties as of the effective date. If applicable, employees will be placed on the new range in accordance with 45.6.

This MOU will expire upon implementation.

Tentatively Agreed To:

For the Union:

For the Employer:

Signed by: Thomas Wray
Date 10/15/2024
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DocuSigned by: Kristi Aravena
Date 10/14/2024
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Date

Date