

Retired WFSE Elected Officers Council 28

Whereas: The Washington Federation of *State* Employees, WFSE, represents current state employees;

Whereas: Retired Public Employees Council, RPEC, is the AFSCME organization to represent retired employees;

Whereas: RPEC needs members, leaders and activists;

Whereas: WFSE has a strong history of supporting RPEC;

Whereas: Retired state employees no longer have a direct personal interest in the affairs of current state employees;

Whereas: Retired state employees do have a direct personal interest in the affairs of RPEC;

Whereas: AFSCME does allow, but not require, Executive Board and Policy members to serve out their term on the Executive Board;

Whereas: It is becoming common for WFSE members to run for WFSE Executive Board and Policy Committee positions and retire a few months later;

Whereas: This process results in a retiree encumbering a position that could have provided a new upcoming leader to serve on the WFSE Executive Board and Policy Committees;

Whereas: When a WFSE member retires from state service, they should no longer be eligible to serve in any member elective positions in WFSE;

Whereas: AFSCME International Constitution – Article III Memberships Section 1 allows WFSE/Council 28 or any other subordinate body to amend their constitution to not allow retirees to continue elected positions once they retire as long as the amendment is approved at the Convention of the subordinate body (i.e. WFSE/Council 28 Convention);

Whereas: Therefore, let it be resolved: that Constitution and By-Laws for Washington Federation of State Employees (WFSE)/Council 28, AFSCME **Article Section IV Members** be amended by adding a new Section (**Section 4**) as follows:

Section 4: **Non-bargaining unit members and r**Retiring incumbent WFSE/Council 28 Executive Board officers and members, and/or Policy Committees' chair, vice chair and secretary are not eligible to **continue serve** as full members and/or WFSE/Council 28 Executive Board officer and members, and/or Policy Committees chair, vice chair and secretary. **following their retirement.**

Whereas: Therefore, let it be further resolved: WFSE will encourage all retired leaders to become active in RPEC.

Therefore, be it further resolved: that this resolution is forwarded to AFSCME Council 28 (WFSE) Executive Board and Policy Committee Members for information;

Therefore, be it finally resolved: that this resolution is forwarded to the next WFSE/AFSCME Council 28 Convention for action and approval.

- *Submitted by Local 1221 to the Council Executive Board as a resolution on January 14, 2020, as Resolution #2225.*
- *The August 22, 2020, Executive Board determined that Resolution #2225 is a Constitutional Amendment and therefore be presented to the next Council constitutional convention.*
- *10-8-2021 Constitution & Bylaws Committee recommends adoption as amended.*